

PRESS RELEASE

Milan - June 28th, 2022 – The Board of Directors of **Digital Bros Group** (DIB:MI), listed on the Euronext STAR segment of Borsa Italiana and member of Euronext Tech Leaders and operates in the videogames market, has approved today the **ESG policy**, formalizing the Group guidelines on sustainability and corporate social responsibility.

Digital Bros believes that the integration of material sustainability factors into the Group strategy, operations and culture will lead to strong long-term performance improvements, generating value for all stakeholders.

The ESG Policy formalizes Digital Bros commitment about:

- **Environmental protection:** minimizing and optimizing its environmental impact, contributing to the mitigation of climate change;
- **Social responsibility:** creating a stimulating and healthy workplace, where everyone feels empowered, rewarded and sees their well-being prioritized, working with a responsible supply chain, supporting local communities and respecting fundamental human rights;
- **Governance:** adopting the highest ethical standards and fighting every form of corruption.

The ESG Policy integrates the Code of Conduct and the Shareholders Engagement Policy, available in the new Sustainability section of www.digitalbros.com, as well as all other Group internal policies and procedures, available in the Governance / Documents and Procedures section.

"With the integration of ESG into our day-to day operations and decision-making process, we create value for our business, we want to deepen relationships with our stakeholders, and we want to attract and retain top talents of the industry, reducing costs in the long-run, to contribute to a sustainable future through videogames" commented Rami and Raffi Galante, co-CEOs of Digital Bros Group.

DIGITAL BROS GROUP

Listed on the Euronext STAR segment of Borsa Italiana and member of Euronext Tech Leaders segment, Digital Bros Group is a global company that has been operating since 1989 as a developer, publisher and distributor of videogames through its brand 505 Games. The Group distributes its contents on both retail and digital channels. Digital Bros Group is active around the world through its own direct operations in Italy, United States, UK, France, Spain, Germany, Czech Republic, China, Japan, Australia and Canada with approximately 370 employees.

For further information:

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